## **GRAND & TOY'S SEVEN PILLARS OF SUSTAINABILITY**

ENVIRONMENTAL FOOTPRINT

We will minimize our own environmental footprint on four key issues: supply chain carbon footprint, packaging, recycling & waste, and facilities footprint.

PRODUCT STEWARDSHIP

We will develop the most successful line of environmentally preferable products and service offerings on the market.

CUSTOMER PARTNERSHIPS

We will endeavour to be recognized as the partner of choice for our customers to progress towards a sustainable office model.

ETHICAL SOURCING

As an agent of change, we will endeavour to accelerate the market penetration of environmentally preferable, more sustainable paper products and embed corporate responsibility practices in our supply chain.

IMPACT ON COMMUNITIES

We will empower local communities to progress towards sustainability.

COMMUNICATION & REPORTING

We will be recognized by our key stakeholders as the most progressive sustainable office solutions company in Canada.

EMPLOYMENT PRACTICES

We will develop our internal capability and expertise to deliver on our sustainability objectives.

